

## Children's homes - interim inspection

<b>Inspection date</b>	<b>16/03/2016</b>
<b>Unique reference number</b>	<b>SC397987</b>
<b>Type of inspection</b>	<b>Interim</b>
<b>Provision subtype</b>	<b>Children's home</b>
<b>Registered person</b>	<b>Fairfield Residential Ltd</b>
<b>Registered person address</b>	<b>Fairfield House, 59 Warburton Lane, Manchester, Lancashire, M31 4NL</b>

<b>Responsible individual</b>	<b>Kendall Cope</b>
<b>Registered manager</b>	<b>Post vacant</b>
<b>Inspector</b>	<b>Louise Redfern</b>

<b>Inspection date</b>	<b>16/03/2016</b>
<b>Previous inspection judgement</b>	<b>Good</b>
<b>Enforcement action since last inspection</b>	<b>None</b>
<b>This inspection</b>	
<b>The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection</b>	
<p>This home was judged <b>Good</b> at the full inspection. At this interim inspection Ofsted judge that it has <b>Sustained effectiveness</b>.</p> <p>Since the last inspection the Registered Manager has moved to another home within the organisation. A new manager has been appointed and taken up the role of manager. He has submitted his application to register. The new manager already held a post within the organisation meaning he was able to take up the position immediately. However, the new manager has not reviewed the Statement of Purpose since taking over the role; consequently the current document is not up to date and requires some amendments.</p> <p>Since the last inspection the young people living at the home have changed. The manager has ensured that the authority in which the home is located has been informed of these changes. One young person has moved into adult provision. The transition was very well planned, with the young person being afforded the opportunity to build relationships with their housemate prior to moving in full time. This alongside some of the staff team moving with him ensured the smooth transition of placements. The young person is enjoying the adult provision and has adjusted well to his new home.</p> <p>One young person has moved into the home, again the transition was well planned and enabled the young person to adjust to the new environment. The manager has ensured appropriate staffing levels and has maintained consistency of staff to support the initial transition. This has included the manager working directly with the young person, in order to build a relationship between the young person and the staff team. The young person is relaxed at the home and is engaging with staff. He comments: 'I love it here, I want to stay. I have got my best friends here.' The staff team have supported the young person to build links with the local area. The young person enjoys visiting a local park and skate park, this provides opportunities for the young person to spend time with their peers and engage in physical exercise.</p> <p>The manager and staff team are supporting the young person to maintain family contact by transporting the young person to the family home. This supports relationships and helps the young person to feel comfortable and relaxed when</p>	

travelling some distance. The young person is enjoying the routine of family time and is happy to return back to the home afterwards. Parents comment that they are happy about contact being in place and enjoy the time spent with their child.

At the last inspection a shortfall was raised regarding young people's records being signed and kept up to date. This was addressed and records are now updated and entries signed by staff members. However, some records reviewed at this inspection demonstrated staff using judgemental language in their recording and factual accounts of incidents are not being consistently recorded. This does not help the manager to monitor incidents effectively or support the young person to review and understand the records. The young person's parent also commented that there has on occasions been a delay in staff informing them of significant events.

The house is a small home, which fits in well with the local community. The inside of the house is generally well maintained. The young person has spent time personalising their bedroom and enjoys spending time in their room. However the kitchen is run down and has areas of significant dis-repair. The manager confirms some action has been taken to obtain quotes to replace the kitchen, but there is no plan in place to make the required improvements.

An independent visitor continues to visit the home on a monthly basis. Subsequent reports are evaluative and support the manager to target specific areas in order to secure improvement in the quality of care provided. However, HMCI has not received a copy of the report for each visit. The manager comments that the organisation has challenged the independent visitor about this and has taken steps to address this shortfall.

As a result of this inspection three requirements and one recommendation have been raised. Currently the shortfalls have not significantly impacted on the welfare and safety of the young person.

## Information about this children's home

The home is privately owned and is registered to provide accommodation for up to two children with learning difficulties.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
20/10/2015	CH - Full	Good
24/03/2015	CH - Interim	sustained effectiveness
04/09/2014	CH - Full	Adequate
21/03/2014	CH - Interim	Good Progress

## What does the children's home need to do to improve?

### Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*. The registered person(s) must comply with the given timescales.

Requirement	Due date
In order to meet the Quality and Purpose of Care Standard the registered person must ensure that:  The premises are furnished to meet the needs of the young person, this specifically relates to the kitchen. (Regulation 6 (2) (c))	13/05/2016
The registered person must keep the statement of purpose under review and, where appropriate revise it and notify HMCI of any revisions within 28 days. (Regulation 16 (3)(a)(b))	28/04/2016
The registered person must ensure that the independent person provides a copy of the report to HMCI. (Regulation 44 (1) (7))	28/04/2016

### Recommendations

To improve the quality and standards of care further the service should take account of the following recommendation(s):

- Record keeping should be objective and information recorded should be factual and helpful to the child. (The Guide, Page 62, 14.4)

## **What the inspection judgements mean**

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

## **Information about this inspection**

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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